

**Republic of Senegal**

**Ministry of Community Development, Social and  
Territorial Equity  
(MDCEST)**

**Adaptive Safety Net Project - P176544**

**Negotiated ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 6, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Senegal (*hereinafter* the Recipient), acting through its Ministry of Community Development, Social and Territorial Equity (MDCEST), will implement its *Projet d'Appui à la Protection Sociale Adaptative (PAPSA)* (known in English as the Adaptive Safety Net Project), referred to as the "Project". The International Development Association (the Association) has agreed to provide financing for the Project (P176544), as set out in the Financing Agreement.
2. The Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Financing Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time if necessary during Project implementation, to reflect the adaptive management of Project changes and unforeseen circumstances, or in response to Project performance. In such circumstances, the Recipient, through the Technical and Fiduciary Coordination Unit (TFCU) and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient (Coordinator of the TFCU, MDCEST). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, the status of preparation and implementation of the environmental and social instruments required under the ESCP, stakeholder engagement activities and the functioning of the grievance mechanism(s) including those related to Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH)/Child Abuse (CA), the application of the labor management procedures (LMP).</p>	<p><i>Submit every six-month report to the Association from the Effective Date, no later than the 5th of the month following the six-month period covered by the report, throughout the implementation of the Project on the progress and results of the Project.</i></p> <p><i>A compilation of these reports shall be made on an annual basis and sent to the Association no later than January 10 of the year following the year covered by the compilation.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p><b>B</b>    <b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incidents or accidents directly or indirectly related to or affecting the Project that may have serious consequences for Project-affected communities, the public, or staff, including exclusion or discrimination against certain individuals or groups of individuals. As a guide, any Project-related accident or allegation of SEA/SH in connection with the Project should be reported immediately</p> <p>The notification shall include as much information as possible regarding the incidents or accidents in question, including the immediate and root causes, and shall indicate the actions taken without delay to remedy them; it shall also include information provided by any supplier/provider or oversight entity, as appropriate. A model incident or accident notification form will be sent to all suppliers and service providers.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident, including causes, consequences, actions taken, etc., and propose any measures to address it and prevent its recurrence.</p>	<p><i>Throughout the implementation of the Project, notify the Association no later than 48 hours after learning of incidents and accidents.</i></p> <p><i>Provide subsequent report to Association within one week of the Association’s request, or if circumstances warrant, a different timeframe acceptable to the Association.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
<p><b>C</b>    <b>CONTRACTORS MONTHLY REPORTS</b></p> <p>Require contractors to prepare and submit to the Technical and Fiduciary Coordination Unit (TFCU), monthly monitoring reports on environmental, social, health and safety (ESHS) performance in accordance with the metrics specified in the respective contracts, for the TFCU to share these monthly reports with the Association on their behalf.</p>	<p><i>Provide the monitoring reports to the Association monthly from the Effective Date and throughout the implementation of the Project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p> <p>Contractors, Suppliers and service providers</p>
<p><b>ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure in the TFCU with qualified staff in adequate numbers and appropriate resources to support environmental and social risk management of the Project.</p> <p>Adequacy of staff and appropriateness of resources and needs for adaptation shall be determined on the basis of performance assessment conducted by the TFCU, and reviewed as part of the Association’s supervision, throughout the implementation of the Project.</p>	<p><i>The coordinator of the TFCU will ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan after Effective Date and to be maintained throughout the implementation of the Project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
1.2	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>The Recipient has developed the following plans and procedures which will be publicly disclosed on its website and the Association’s website prior to appraisal and shall implement the following tools and instruments:</p> <ul style="list-style-type: none"> <li>• Stakeholder Engagement Plan (SEP) with the project's grievance mechanism (GM);</li> <li>• Labor Management Procedure (LMP).</li> </ul> <p>The Recipient shall, in relation with the Ministry of Agriculture, provide technical training modules reviewed and found acceptable by the Association, to promote best agricultural practices to beneficiaries of sub-component 2.3, during implementation.</p>	<p><i>Implementation of the SEP, GM and LMP from the Effective Date and throughout the implementation of the Project.</i></p> <p><i>Training from Effective Date and throughout the implementation of the Project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
1.3	<p><b>MANAGEMENT OF CONTRACTORS, SUPPLIERS AND SERVICE PROVIDERS</b></p> <p>Incorporate relevant aspects of the ESCP, including the relevant E&amp;S instruments and the Labor Management Procedures, into the ESHS specifications of the procurement documents and contracts with contractors, suppliers and service providers.</p> <p>Subsequently, ensure that contractors, suppliers and service providers comply with the ESHS specifications of their respective contracts, including SEA/SH risk management requirements.</p>	<p><i>During the preparation of the tender documents and negotiations of contracts.</i></p> <p><i>Supervise compliance by contractors, suppliers and service providers throughout the implementation of the Project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the project are carried out in accordance with terms of reference acceptable to Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p><i>Throughout the implementation of the Project</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
	<p><b>CONTINGENT EMERGENCY RESPONSE COMPONENT - CERC</b></p> <p>a. Ensure that the CERC Manual as specified in the Financing Agreement includes a description of the ESHS assessment and management arrangements including, if applicable, the ESMF for the implementation of the CER Component, in accordance with the ESSs. The Recipient shall prepare the CERC ESMF to cover the CERC activities when preparing the CERC Manual. The CERC ESMF shall be submitted to the Association for its review and no-objection.</p> <p>b. In the event of a crisis leading to the activation of the Project's CERC component, the Recipient shall prepare, consult relevant stakeholders upon, adopt, and disclose all E&amp;S instruments which will be required for the activities included in the CER Component in accordance with the CERC Manual and, if applicable, the CERC ESMF and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p> <p>c. if applicable include the E&amp;S Instruments as part of the respective bidding process, and in any case, before the carrying out of the relevant Project activities for which the E&amp;S instrument is required.</p>	<p><i>a) The preparation and adoption of the CERC Manual and, if applicable, the standalone CERC-ESMF in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Financing Agreement for the Project.</i></p> <p><i>b) Submit the respective E&amp;S instrument for the Association prior review and approval and, adopt it before the carrying out of the relevant Project activities for which the E&amp;S instrument is required.</i></p> <p><i>Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
<p><b>ESS 2: LABOR AND WORKING CONDITIONS</b></p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Implement the labor management procedures (LMP) in accordance with national legislation and the ESS 2 (Working and employment conditions), taking into account recruitment and employment management procedures, non-discrimination and equal opportunities.</p> <p>Ensure that relevant clauses are included in the contracts of suppliers/service providers and subcontractors prohibiting child labor and forced labor and guaranteeing the right to form a union for workers; requiring workers to sign a code of conduct, including the prohibition of all forms of exploitation, abuse and sexual harassment (SEA/SH)</p>	<p><i>Implement throughout the implementation of the Project.</i></p> <p><i>Before the start of the implementation of each of the contracts with the supplier or service provider</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p> <p>Contractors, Suppliers and service providers</p>
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKER</b></p> <p>Operate the grievance mechanism for labor complaints and issues, as described in the LMP and consistent with the ESS2 to address conflicts that arise in this context.</p> <p>Ensure that Project suppliers/service providers and subcontractors reflect the worker grievances in their implementation plan, with entry points for managing Sexual Exploitation and Abuse, Sexual Harassment (SEA/SH) incidents, detailing procedures, referrals to SEA/SH services, and mechanisms for complainants.</p>	<p><i>The grievance mechanism for labour complaints and issues shall be implemented from the Effective Date and throughout the implementation of the Project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p> <p>Contractors, Suppliers and providers</p>
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>Implement and integrate into the Project's bidding documents, Terms of Reference and supplier/contractor contracts, the occupational health and safety (OHS) clauses specified in the Project's LMP.</p> <p>Ensure that the Project's suppliers/contractors apply these occupational health and safety (OHS) measures.</p> <p>Implement measures related to COVID-19 and an action plan to manage and respond to SEA/SH risks that will arise in the course of their service delivery.</p>	<p><i>Before launching the consultation documents for suppliers/service providers (integration of OHS measures).</i></p> <p><i>Compliance throughout the implementation of the Project</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p> <p>Suppliers and providers, Contractors</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>		
The Recipient shall provide technical training to the Farmers Beneficiaries under Part 2.3 of the Project on best agriculture practices to prevent or mitigate pollution risk.	Throughout the implementation of the Project	Technical and Fiduciary Coordination Unit (TFCU)
<b>ESS4: COMMUNITY HEALTH AND SAFETY</b>		
The Recipient shall provide technical training to the Farmers Beneficiaries under Part 2.3 of the Project on best agriculture practices to avoid or mitigate health and safety issues on the community associated with the Project.	Throughout the implementation of the Project	Technical and Fiduciary Coordination Unit (TFCU)
<b>ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>		
Not Relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>		
Not Relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>		
Not Relevant		
<b>ESS 8: CULTURAL HERITAGE</b>		
Not Relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>		
Not Relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>		



10.1	<p><b>PREPARATION AND IMPLEMENTATION OF THE STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Implement the SEP</p> <p>Update and reissue, as needed, the SEP incorporating a grievance mechanism (GM) for the project and a communication plan.</p>	<p><i>SEP has been elaborated and approved by the Bank on February 10, 2022.</i></p> <p><i>Once disclosed, the SEP will be maintained throughout the implementation of the project and updated periodically as necessary throughout the life of the project.</i></p>	<p>Technical and Fiduciary Coordination Unit (TFCU)</p>
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Implement the terms and conditions applicable to the Grievance Mechanism for the entire Project, as described in the SEP. This mechanism will be tailored to handle complaints related to SEA/SH in a timely (within 72 hours), confidential, ethical, non-discriminatory, and survivor-centred manner.</p> <p>Develop a communication plan for the GM to ensure that communities are aware of the existence of this mechanism and know how to use it</p>	<p><i>Throughout the implementation of the Project</i></p>	<p>TECHNICAL AND FIDUCIARY COORDINATION UNIT (TFCU)</p>

<b>CAPACITY SUPPORT (TRAINING)</b>			
	Type of training to be offered	Schedule of training sessions	Target groups
RC1	<p><b>TRAINING ON ENVIRONMENTAL AND SOCIAL STANDARDS RELEVANT TO THE PROJECT</b></p> <ul style="list-style-type: none"> <li>• ESS 1: Assessment and Management of Environmental and Social Risks and Impacts including modules on best agricultural practices</li> <li>• ESS 2: Labor and Working conditions,</li> <li>• ESS10: Stakeholder Engagement and Information Disclosure</li> </ul>	Six months after the Project's effectiveness	<ul style="list-style-type: none"> <li>▪ TECHNICAL AND FIDUCIARY COORDINATION UNIT (TFCU)</li> <li>▪ Regional coordinators of the General Delegation for Social Protection and National Solidarity</li> <li>▪ Regional and departmental technical services involved</li> </ul>
RC2	<p><b>EMPLOYMENT AND WORKING CONDITIONS</b></p> <p>Employment conditions under national labor laws Codes of conduct for suppliers, service providers and subcontractors</p> <p>Workers' organizations and unions</p> <p>Rules on child labor and minimum age of employment for children.</p>	Before the start of the work of the sub-projects.	<ul style="list-style-type: none"> <li>▪ Suppliers/contractors</li> </ul>
RC 3	<p><b>GRM/GBV/SEA/SH</b></p> <p>Procedures for recording and handling complaints, archiving</p> <p>Complaint Resolution Procedures</p> <p>Documentation and complaint handling</p> <p>Use of the procedure by the different actors</p> <p>Public awareness of SEA/SH prevention and mitigation measures.</p>	Six (6) months after the Project effectiveness	<ul style="list-style-type: none"> <li>▪ TECHNICAL AND FIDUCIARY COORDINATION UNIT (TFCU)</li> <li>▪ Regional coordinators of the General Delegation for Social Protection and National Solidarity</li> <li>▪ Suppliers/Contractors</li> </ul>